



# Lead Montessori Toddler Teacher

Toddler Community, 15 months – 3 years · Luminary Montessori · Hendersonville, TN · Full-time

**Start: January 2027, ahead of our January 2027 opening**

**Salary: \$45,000 – \$50,000 per year, plus the benefits below**

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Luminary Montessori is a new, authentic Montessori school opening in January 2027 in Hendersonville, Tennessee — serving children from 10 weeks to six years in a beautiful, purpose-built facility, with the operational excellence of the best programs.

## ROLE SUMMARY

Guide the Toddler Community through the period Montessori called the greatest work of a human life — the move from dependence to “help me do it myself.” Practical life, the language explosion, toilet learning, and the first lessons in grace and courtesy.

## KEY RESPONSIBILITIES

- Prepare a toddler environment scaled to the child — real tools, child-sized furniture, accessible shelves, and orderly sequences that invite independence
- Present practical-life and language activities, and support self-care: dressing, hand-washing, food preparation, and cleaning up
- Support toilet learning in partnership with families, without pressure, charts, or reward systems
- Guide social development and conflict through grace and courtesy rather than time-outs or punitive systems
- Observe and record daily, adapting the environment to each child's developmental moment
- Partner with families through conferences and daily communication
- Mentor and direct an assistant teacher; maintain health, safety, and ratios

## QUALIFICATIONS

- Montessori Infant & Toddler credential (AMI 0–3 / AMS / MACTE) strongly preferred — credentialing support available for the right candidate
- Bachelor's degree in Early Childhood Education or a related field preferred
- Experience with children 12 months to 3 years in a group setting
- Calm authority, physical stamina, and genuine respect for toddler autonomy

## WHAT WE OFFER

- Competitive salary and a full benefits package — health insurance, vision, dental, 401(k), and paid time off
- Paid professional development and Montessori credentialing support
- A beautiful, brand-new, purpose-built facility
- A founder-led, mission-driven, supportive culture
- Growth opportunities as we open additional classrooms and schools

## HOW TO APPLY

Learn more about us at [luminarymontessori.com](https://luminarymontessori.com). Email your resume and a brief note to [careers@luminarymontessori.com](mailto:careers@luminarymontessori.com).

*Luminary Montessori is an equal-opportunity employer.*