



Lead Montessori Primary Teacher

Primary Community, 3 – 6 years · Luminary Montessori · Hendersonville, TN · Full-time

Start: January 2027, ahead of our January 2027 opening

Salary: \$45,000 – \$50,000 per year, plus the benefits below

Luminary Montessori is a new, authentic Montessori school opening in January 2027 in Hendersonville, Tennessee — serving children from 10 weeks to six years in a beautiful, purpose-built facility, with the operational excellence of the best programs.

ROLE SUMMARY

Guide a mixed-age 3–6 Primary classroom across the full Montessori curriculum — practical life, sensorial, language, mathematics, and cultural studies — protecting the three-hour work cycle and the conditions in which deep concentration becomes possible.

KEY RESPONSIBILITIES

- Prepare and maintain a complete, beautiful Primary environment across every curriculum area
- Present individualized lessons from the Montessori albums and keep accurate records of each child's progress through the sequences
- Protect the uninterrupted three-hour work cycle
- Guide the mixed-age community, including third-year (kindergarten) children in their role as classroom leaders
- Observe daily, and let observation rather than a fixed timetable determine what each child is ready for
- Partner with families through conferences and daily communication, and prepare children and families for the transition to elementary
- Mentor and direct an assistant teacher; maintain health, safety, and ratios

QUALIFICATIONS

- Montessori Early Childhood (3–6) credential (AMI / AMS / MACTE) strongly preferred — credentialing support available for the right candidate
- Bachelor's degree in Early Childhood Education or a related field preferred
- Demonstrated experience leading a 3–6 classroom and maintaining a full set of albums
- The patience to observe rather than intervene, and to let a child's concentration run its course

WHAT WE OFFER

- Competitive salary and a full benefits package — health insurance, vision, dental, 401(k), and paid time off
- Paid professional development and Montessori credentialing support
- A beautiful, brand-new, purpose-built facility
- A founder-led, mission-driven, supportive culture
- Growth opportunities as we open additional classrooms and schools

HOW TO APPLY

Learn more about us at luminarymontessori.com. Email your resume and a brief note to careers@luminarymontessori.com.

Luminary Montessori is an equal-opportunity employer.