



Lead Montessori Nido (Infant) Teacher

Infant Community, 10 weeks – 15 months · Luminary Montessori · Hendersonville, TN · Full-time

Start: January 2027, ahead of our January 2027 opening

Salary: \$45,000 – \$50,000 per year, plus the benefits below

Luminary Montessori is a new, authentic Montessori school opening in January 2027 in Hendersonville, Tennessee — serving children from 10 weeks to six years in a beautiful, purpose-built facility, with the operational excellence of the best programs.

ROLE SUMMARY

Guide our Nido — the infant community — caring for our youngest children in a calm, unhurried, prepared environment built around freedom of movement, respectful care, and secure attachment. This is the room where a family's relationship with our school begins.

KEY RESPONSIBILITIES

- Prepare and maintain a serene, low-stimulation infant environment — floor beds, open movement space, and natural materials within the child's reach
- Practice respectful, unhurried care routines — feeding, diapering, and sleep treated as one-to-one moments of connection and language, never as interruptions to be rushed
- Protect uninterrupted freedom of movement; observe and support each infant's own gross-motor progression rather than positioning or propping
- Observe and record each child's development, and use those observations to adapt the environment
- Partner closely with parents day to day — feeding and sleep communication, and steady support for families separating from an infant for the first time
- Maintain scrupulous health, hygiene, safe-sleep, and ratio standards
- Mentor and direct an assistant teacher

QUALIFICATIONS

- Montessori Assistants to Infancy credential (AMI 0–3) or an AMS / MACTE Infant & Toddler credential strongly preferred — credentialing support available for the right candidate
- Bachelor's degree in Early Childhood Education or a related field preferred
- Experience caring for infants under 18 months in a group setting
- Deep patience, a calm presence, and genuine comfort partnering with first-time parents

WHAT WE OFFER

- Competitive salary and a full benefits package — health insurance, vision, dental, 401(k), and paid time off
- Paid professional development and Montessori credentialing support
- A beautiful, brand-new, purpose-built facility
- A founder-led, mission-driven, supportive culture
- Growth opportunities as we open additional classrooms and schools

HOW TO APPLY

Learn more about us at luminarymontessori.com. Email your resume and a brief note to careers@luminarymontessori.com.

Luminary Montessori is an equal-opportunity employer.