

**Position Title:** Upper Elementary Montessori Guide (Ages 9–12)

**Location:** Country Meadows Montessori School, Gurnee, Illinois

**Start Date:** 2026–27 Academic Year

## **Position Overview**

Country Meadows Montessori School is seeking a dedicated and credentialed Upper Elementary Montessori Guide to lead a well-established 9–12 classroom for the 2026–27 academic year.

This role offers the opportunity to join a stable, long-standing Montessori community where students progress through the full developmental cycle from Toddler through Elementary, and where faculty are committed to maintaining authentic Montessori practice.

## **About the Classroom**

The Upper Elementary environment serves a multi-age group of approximately 18 students (grades 4–6) in a structured and normalized setting.

Students are engaged, independent learners, many of whom have progressed through earlier levels within the school. This continuity supports strong classroom culture and sustained academic development.

The program is complemented by specialist instruction in:

- Music
- Physical Education
- Spanish

This allows the Guide to focus on core Montessori curriculum and classroom leadership.

## **About the School**

Country Meadows Montessori School has been serving families in the Lake County area for over 40 years.

The school is characterized by:

- Long-tenured faculty and staff
- Stable and experienced leadership
- A collaborative and supportive professional environment
- Strong parent partnerships

The Head of School has led the community for over two decades, contributing to a consistent and grounded school culture.

## **Key Responsibilities**

- Lead and maintain a prepared Montessori environment for students aged 9–12
- Deliver the Montessori Elementary curriculum in alignment with authentic Montessori principles
- Support the academic, social, and emotional development of students
- Establish clear classroom expectations and guide student independence and responsibility
- Build strong, professional relationships with parents and caregivers
- Collaborate with colleagues and school leadership to support the broader school community
- Participate in ongoing observation, assessment, and planning

## **Candidate Requirements**

- Montessori Elementary credential (AMI, AMS, or MACTE-accredited) for ages 6–12
- Previous experience in an Upper Elementary classroom preferred
- Demonstrated ability to lead a classroom environment with confidence and consistency
- Strong interpersonal and communication skills
- Commitment to authentic Montessori philosophy and practice

Candidates currently completing 9–12 Montessori training may be considered if they have relevant classroom experience and are prepared to assume a lead role with mentorship support.

## **Compensation and Benefits**

- Salary is competitive and based on Montessori training and experience
- 21-payroll cycle during the academic year
- Additional compensation available through participation in the summer program
- Benefits include:
  - Medical insurance
  - Dental insurance
  - Vision insurance
  - Three weeks of paid vacation during the school year