



Montessori Lead Teacher (K–3)

Tampa, Florida

Full-Time | \$45,000–\$55,000 + Benefits

U.S. Candidates Only: Applicants must be authorized to work in the United States. Sponsorship is not available now or in the future.

About the Position

We are looking for an exceptional Montessori educator who believes education should prepare children not only for academics, but for life.

At Life International Academy, students learn through authentic Montessori practice, nature exploration, entrepreneurship, sustainability projects, animal care, and real-world life skills. If you are passionate about fostering independence, curiosity, responsibility, and purpose in children, we would love to meet you.

Position: Lower Elementary Lead Guide (Kindergarten–3rd Grade)

Schedule: Full-Time, 7:30 AM – 4:00 PM

About Life International Academy

Life International Academy is a small, purpose-driven Montessori school where strong academics, independence, nature exploration, and real-world learning come together. Located on a beautiful 3-acre nature-based campus in Tampa, Florida, learning extends beyond the classroom through gardening, animal care, outdoor education, sustainability projects, entrepreneurship, and community engagement. Our classrooms are calm, structured, and relationship-centered. We serve a diverse international community and value cultural awareness, respect, and global citizenship.

Why Teachers Choose LIFE

- Small class sizes and meaningful relationships
- Exceptionally kind, respectful, and engaged students
- Nature-based campus with daily outdoor learning
- Life-skills curriculum integrated into academics
- Financial literacy, entrepreneurship, and community projects
- Minimal student technology
- Collaborative and supportive team culture
- Opportunity to help shape a growing school and future campus expansion
- Leadership and professional growth opportunities

Responsibilities

- Lead a Lower Elementary Montessori classroom (Kindergarten–3rd Grade)
- Develop weekly lesson plans aligned with the school's curriculum and scope and sequence
- Differentiate instruction to meet individual student needs and grade-level standards
- Administer NWEA MAP assessments and use data to support student growth (training provided)
- Create engaging, hands-on learning experiences that integrate Montessori principles, life skills, practical life and sustainable education
- Maintain Montessori materials, student records, observations, and assessment data
- Communicate professionally with families and collaborate with colleagues

- Participate in school events, professional development, and the continued growth of the school

Growth Opportunity

This is a founding-level leadership opportunity with a clear pathway for growth. Teachers have a meaningful voice in program development, campus expansion, and the future direction of the school.

Qualifications

- Bachelor's Degree in Education or a related field
- Montessori credential preferred (AMS, AMI, MACTE-accredited, or equivalent)
- 3+ years of teaching experience in Montessori or progressive education
- Public school teaching experience is a plus.
- Strong understanding of multi-age learning environments
- Passion for nature-based and experiential education
- Excellent communication and collaboration skills
- Comfortable using Google Workspace and school technology tools
- Must pass a background check
- Must be authorized to work in the United States

Compensation & Benefits

- \$45,000–\$55,000 annually based on experience and credentials
- Paid Time Off (approximately 5 weeks annually)
- Health Insurance Stipend
- Tuition Discounts for Eligible Employees
- Catered Healthy Lunches
- Professional Development and Mentorship
- Additional Compensation Opportunities Through Camps and Special Programs (\$2,000–\$7,000 annually)

How to Apply: Please submit:

1. Email Resume : career@lifeia.org
2. Brief cover letter explaining why you would like to work at LIFE
3. Three professional references of previous supervisors

Or apply online:

www.lifeia.org/career

Questions?

career@lifeia.org

813-524-7171

If you are ready to teach with purpose, lead with intention, and help children develop the skills they need for life, we would love to meet you.

"The child is both a hope and a promise for mankind."

— Maria Montessori

Life International Academy

Tampa, Florida

www.lifeia.org