

Adolescent Montessori Guides

Hands-On Montessori School | Mansfield, Massachusetts

"Free the child's potential, and you will transform the world." - Maria Montessori

Hands-On Montessori School (HOMS) is seeking passionate **Montessori Adolescent Guides** to join our growing community as we prepare for the next stage of our school's development.

We are looking for educators who believe that adolescents thrive when they are respected, trusted, and invited into meaningful work that connects academics, community, creativity, responsibility, and real life. At HOMS, Montessori is not simply a program we offer - it is the foundation of our school culture and educational philosophy.

Our goal is to create an adolescent environment where students are supported intellectually, socially, emotionally, and practically as they develop independence, confidence, purpose, and a deeper understanding of themselves and the world around them.

About Hands-On Montessori School

Hands-On Montessori School is an established Montessori community in Mansfield, Massachusetts, serving children from 18 months through Upper Elementary, with plans for continued growth.

Our mission is to nurture children and young people who are independent, curious, compassionate, and confident learners.

Our classrooms are intentionally designed as mixed-age environments, where students learn from one another and develop leadership, empathy, responsibility, and a strong sense of community over time.

At the Adolescent level, students are ready for work that is purposeful, connected, and meaningful. They need opportunities to ask big questions, contribute to their community, engage in practical work, explore academic ideas deeply, and begin discovering their own strengths and sense of purpose.

At HOMS, we believe deeply in respect for the whole child - intellectual, social, emotional, creative, and practical.

A Time of Growth

Hands-On Montessori School is entering an exciting new phase as we expand into newly prepared spaces designed specifically for Montessori education.

This growth reflects our long-term commitment to providing authentic Montessori environments that support children from toddlerhood through adolescence. Educators joining our team will have the opportunity to help shape the continued development of our Montessori community and contribute to the creation of a thoughtful, purposeful adolescent program.

Prepared Environments - Indoors and Outdoors

At HOMS, the prepared environment extends both indoors and outdoors.

Adolescents need meaningful opportunities to connect their learning to the natural world, practical life, community responsibility, and purposeful work. Our outdoor spaces support exploration, observation, movement, environmental awareness, and stewardship - essential elements of Montessori education.

We believe the natural environment is one of the student's greatest teachers, and our Adolescent Guides are encouraged to incorporate outdoor experiences, research, creative projects, service, entrepreneurship, and hands-on work that deepen students' connection to the world around them.

We Are Seeking Montessori Educators Who

- Respect the independence and dignity of the adolescent
- Understand the developmental needs of students ages 12-18
- Value Montessori's approach to purposeful work and real-world learning
- Foster calm, respectful, and collaborative learning communities
- Believe in freedom within structure
- Support inquiry, imagination, research, creativity, and critical thinking
- Encourage responsibility, self-expression, and meaningful contribution
- Enjoy collaborating with colleagues, families, and community partners
- See Montessori education as a lifelong practice of learning and reflection

We welcome experienced Montessori adolescent educators, as well as Montessori-trained educators who are eager to grow into adolescent work within a warm, mission-driven Montessori community.

Opportunities Available

- Middle School / Adolescent Program
- Humanities, science, math, land-based learning, entrepreneurship, or interdisciplinary roles
- Adolescent classroom and program leadership roles

Responsibilities

- Helping prepare and maintain an authentic Montessori adolescent environment
- Supporting a respectful, purposeful, and collaborative student community
- Presenting lessons and guiding interdisciplinary studies
- Supporting independent and collaborative student work
- Encouraging research, critical thinking, creativity, and problem-solving
- Integrating practical work, service, outdoor learning, and real-world experiences
- Observing students to guide individualized growth and development
- Supporting grace, courtesy, conflict resolution, and peaceful community life
- Collaborating with colleagues, families, and school leadership
- Helping adolescents develop responsibility, confidence, purpose, and a sense of belonging

Qualifications

- Montessori Adolescent certification required or strongly preferred
- AMI, AMS, or MACTE-accredited adolescent credential preferred
- Bachelor's degree or relevant educational experience
- Experience working with adolescents preferred
- Strong understanding of Montessori philosophy and adolescent development
- Warm, professional, collaborative approach with students and adults
- Commitment to Montessori fidelity and whole-child education
- Interest in interdisciplinary, experiential, outdoor, or community-connected learning

What We Offer

Hands-On Montessori School values the professionalism and dedication of Montessori educators. Our team benefits from:

- A supportive and collaborative school culture
- Respect for Montessori fidelity and program integrity
- Opportunities for professional growth and development
- Beautiful classrooms and thoughtfully prepared environments
- A warm and engaged school community
- The opportunity to help shape a growing Montessori adolescent program
- A mission-driven environment rooted in respect, purpose, and joyful learning

To Apply

Please send your resume, Montessori certification, and a brief statement about your interest in Montessori adolescent education to:

Emily Miller

Head of School

Hands-On Montessori School

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