



## **Job Posting for Classroom Support / After School Staff**

Parkside Community School is seeking experienced candidates for a key combination role on our staff - Classroom Support and After School Staff for the 2026-2027 school year.

Parkside is a private, progressive Montessori school founded in 1991 in Austin, Texas. We serve approximately 100 children from age 3 through 5th grade in six classrooms: three Primary; two Lower Elementary; and one Upper Elementary. Our mission is for each child to become an independent, self-reliant person, aware of the interrelated nature of all life, with the skills necessary to achieve their own goals and make a positive contribution to society. We embrace bits of a variety of educational methods in addition to the traditional Montessori curriculum in our efforts to provide quality academic education while nurturing the social and emotional development of the whole child. Our campus is located on 12 magical acres in South Austin where we can truly explore the natural world with the children, and music is at the heart of our school culture. We are a loving, inclusive family in which children and adults are treated with care, respect, and kindness - simple gifts that have profound, lasting effects.

We are looking for a dynamic individual to join our team of dedicated educators to support our classrooms and manage our After School program for the 2026-2027 school year.

### **Our ideal candidate would have these qualifications:**

#### **Professional Attributes:**

- At least 2 years of experience in childcare, an educational setting, or an After School program, with college-level coursework in Education a plus
- Familiarity with Montessori education and/or a willingness to learn about it
- Heightened experience/interest in arts and crafts, music, outdoor creative play and games
- Displays pride in and ownership of learning environments and strives to maintain safe and aesthetically pleasing spaces for the children's work and play
- Exquisite classroom/group management skills, with Positive Discipline training a plus
- Exhibits mature oral and written communication skills and practices respectful conflict resolution with both children and adults

- Recognizes the importance of and cultivates good working relationships with parents
- Values engagement and creative collaboration with colleagues
- Models punctuality, organization, and healthy emotional regulation

**Personal Attributes:**

- Passion for working with children 4-11 years-old
- Commitment to personal and professional growth
- Confident and willing to embrace a new school culture (we are a strong, inclusive community)
- Respect for and at ease in the natural world
- Exhibits humility, perseverance, and adaptability
- A lifelong learner!

This is a full-time, salaried, exempt position, and salary is based on education and experience. The hours are Monday-Friday from 11am-6pm, with duties split 11am-2pm offering support in three of our classrooms and 2-6pm managing our After School program. All applicants are subject to a background check prior to being hired, and all employment relationships are at-will.

Parkside Community School is committed to fostering a community in which every individual is treated with sensitivity and respect and has an equal opportunity to work, learn, and develop to their full potential in an atmosphere free from all forms of unlawful discrimination and harassment. To that end, Parkside is an equal opportunity employer.

**To Apply:**

To learn more about our school, please visit our website: [www.ParksideCommunitySchool.org](http://www.ParksideCommunitySchool.org).  
If you are inspired to join our team, please send a resume and cover letter to [jobs@parkcs.com](mailto:jobs@parkcs.com).

Thank you for your interest in Parkside Community School!