



Position: Math Interventionist

Willow Oak Montessori is a collaborative community of professionals passionate about engaging every child in an inspirational and equitable individualized learning journey.

The **Math Interventionist** at Willow Oak Montessori is a key member of the interventionist team, dedicated to improving student numeracy and mathematical outcomes through research-based interventions, data-driven instruction, and collaborative support. This role requires a professional who embodies our core values, maintains high standards of instructional organization, and fosters strong relationships with students, staff, and families.

Contract Type and Term: Part-Time, 10 months (mid-August to mid-June), 20-24 hours/week (negotiable)

Salary: \$25,100-\$35,437

Start Date: August 17, 2026

Reports To: Director of Education and MTSS Intervention Coordinator in partnership with the EC Coordinator

Requirements & Qualifications:

- Bachelor's Degree from an accredited college or university
- Has or is eligible to hold a valid NC teaching license in Math
- 3–5 years of experience teaching mathematics
- Has an understanding of and appreciation for Montessori philosophy
- **Advanced Skills:** Ability to provide instruction for students up to HSCC Math II

Preferred:

- Degree in special education from an accredited college or university
- Valid Montessori credential from a MACTE-accredited training program
- Experience working with children with learning disabilities

Responsibilities:

Instruction

- Design and implement individual and small group math instruction for students identified at risk based on universal screening measures, teacher observation, and district/state assessment results (e.g., MAP testing)
- Provide direct and targeted intervention to students identified with mathematical difficulties, tailoring strategies to individual learning styles and needs

- Understand and communicate best practices in research-based math interventions for students at risk of learning disabilities
- Maintain consistent and timely management of daily intervention groups; ensure all lessons are prepared and a substitute folder is always available.

Assessment & Data Management

- Monitor the rate of individual growth for students receiving supplemental support and keep detailed records of assessment data to inform instruction
- Serve as an active MTSS team member. Review testing data to assist in Tier 2 decision-making and prepare research-based intervention data for EC considerations
- Act as a proctor and provide essential support for MAP, EOG, and other math-related benchmark testing
- Maintain a clear, shared record-keeping system. Ensure progress reports are saved to organized yearly folders on the DLC Drive and printed for student files

Communication & Collaboration

- Participate regularly in DLC and MTSS problem-solving meetings to align supplemental support with the Montessori core curriculum
- Maintain regular communication with parents (at least 3x per year) regarding progress and next steps. Respond to all parent communications within 24 business hours
- Establish effective working relationships with families, paying particular attention to barriers faced by traditionally disempowered populations
- Attend all required meetings (Full Faculty, At-Level, PLC, IEP, and DLC)

Professionalism & Standards

- **Ethical Leadership:** Adhere to Willow Oak Montessori's mission and vision, following all AMS and NC Educator Codes of Ethics
- **Professional Culture:** Maintain a respectful, "conversational" tone; prioritize kindness and confidentiality regarding all students, families, and staff
- **Collaboration:** Mentor and support colleagues to enhance teacher effectiveness and ensure equitable student outcomes
- **Professional Conduct:** Model positive attitude and speech; maintain a professional office environment and appearance
- **Operational Excellence:** Ensure reliability in contracted hours, email responsiveness, PTO procedures, and assigned duties (Drop-off/Dismissal)
- **Growth Mindset:** Engage in a continuing education program of study and a coaching model of self-reflective practice

To apply: Email your resume to careers@willowoakmontessori.org and fill out our online application at www.willowoakmontessori.org/career-opportunities.