



1323 West Spruce St. San Diego CA 92103  
(619) 295 -7591

## Nurturing Young Minds: Lead Primary Montessori Teacher

### Montessori School of San Diego

Montessori School of San Diego is seeking a dedicated **Lead Primary Montessori Teacher** to join our vibrant learning community. We are looking for a Guide who is passionate about the Montessori method and committed to fostering independence, confidence, and a lifelong love of learning.

#### In this role, you will:

- **Cultivate the Environment:** Prepare and maintain a nurturing, stimulating primary classroom (ages 3-6) that meets high Montessori standards.
- **Curriculum & Planning:** Plan monthly units of study, including daily lessons, corresponding enrichment projects, and **curating engaging shelf work** that aligns with the unit's theme.
- **Classroom Aesthetics:** Maintain a monthly bulletin board plan that reflects current areas of study and student work.
- **Instruction:** Implement the Montessori curriculum, fostering self-directed learning, exploration, and discovery through hands-on activities in language, math, science, and culture.
- **Observation & Assessment:** Observe and document children's individual growth and development to tailor their learning path.
- **Parent Partnership:** Act as a bridge between school and home. Communicate student progress, answer messages in a timely manner, and facilitate in-person meetings as needed.
- **Professionalism:** Stay up-to-date on Montessori best practices and participate in professional development opportunities.

#### Qualifications:

- **Certification:** Primary Montessori Certification
- **Experience:** Previous experience working as a **Lead Montessori Teacher** in a primary classroom.
- **Education:** A minimum of **12 core ECE units** from an accredited institution.
- **Compliance:** Up-to-date Mandated Reporter, CPR, and First Aid certifications.
- **Skills:** Excellent communication and interpersonal skills, with the ability to create a positive, inclusive environment.

- **Spirit:** Warmth, patience, and a genuine love for supporting the development of young children.

### **Schedule & Compensation:**

- **Hours:** 7:30 AM – 3:30 PM (40 hours per week).
- **Start Date:** June 5th, 2026.
- **Salary:** \$50,000 – \$51,000 per year.
- **Benefits:** \* 401(k)
  - Health and Dental insurance
  - Paid Time Off (PTO)
  - Professional development assistance
  - A supportive, collaborative school culture.

### **To Apply:**

Please submit your **resume**, a **cover letter** outlining your Montessori teaching philosophy, and **three professional references** to: [lizzie@montessorisd.com](mailto:lizzie@montessorisd.com)

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*Montessori School of San Diego is an equal opportunity employer.*