



www.schoolinthehills.com

2026-2027 Job Opportunities

School in the Hills is in its 18th year of providing authentic Montessori for hundreds of families while fostering an environment of grace and courtesy, creativity, and joyful learning. We are now accepting applications for Certified Lead Guides at the Primary (3-6), Lower Elementary (6-9), and Upper Elementary (9-12) levels for the 2026-2027 academic year.

School in the Hills offers highly competitive compensation and benefits, including 30 days of paid time off for scheduled closures and holidays, as well as catered meals from our professional kitchen team.

Job Requirements:

- MACTE accredited Montessori certification
- Bachelor's degree required, Master's degree preferred
- Experience working in a Montessori classroom
- A kind and genuine approach to children and their families
- Strong communication skills with a calm demeanor for leading groups of children

We strive to create an energized, collaborative, team-based environment with opportunities for professional growth across our campuses. Each team member receives training from our team with opportunities to receive sponsorship for additional training and career development.

School in the Hills' Competitive Benefits Package:

- Paid vacation and paid sick time, with accrual beginning immediately for full-time employees
- *An additional 30 days of paid vacation during scheduled school closures/holidays*
- Catered meals, including a light breakfast and full lunch
- Free tuition for Toddler and Primary age children, tuition discount for Elementary age children
- Medical, dental, and vision insurance
- \$50,000 of life insurance coverage at no cost to you
- *401k with matching contribution*

School in the Hills is a premier private school offering quality Montessori education in Austin, Texas. We are a collaborative, team-based environment of passionate Montessorians serving children from 18 months through 6th grade. Using the Montessori philosophy as true north, we prepare an environment that nurtures and inspires each of our unique students. Fostering a collaborative school community allows each child to develop into a confident, life-long learner.

School in the Hills is an inclusive and welcoming environment for children, families, and employees of all races, ethnicities, genders, sexual orientations, family makeups, religions, and abilities. We believe every individual deserves to be treated with dignity and respect. We value diversity and recognize the unique rewards a diverse community offers to all who are a part of it.

Please send resumes to team@schoolinthehills.com