



## **Assistant Head of School for Faculty** ***Full Time, Salaried***

### **About Mountain Sun Community School**

Mountain Sun Community School serves children ages three through middle school in a carefully prepared environment grounded in Montessori principles, integrated with nature-based experiential learning, the arts, and a commitment to peace education. As Brevard's only independent school, Mountain Sun is dedicated to cultivating each child's passion, potential, and belonging in a diverse and collaborative environment.

### **Position Objective**

Mountain Sun Community School seeks an Assistant Head of School for Faculty to serve as the school's primary instructional leader and steward of faculty growth across our PK–8 Montessori program. This role ensures instructional coherence, program integrity, and continuous improvement in teaching and learning across all levels of the school.

**Reports to:** Head of School

**Works with:** Mountain Sun faculty, staff, and families

**Compensation & Benefits:** Compensation for this full-time, salaried position is based on experience and includes substantial MSCS tuition remission and a retirement plan.

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### **Key Responsibilities**

- Lead instructional quality and Montessori program coherence PK–8
- Conduct classroom observations and provide coaching and feedback
- Lead faculty evaluation and growth processes
- Mentor and support new and developing teachers
- Design and lead professional development
- Support vertical curriculum alignment and spiral progression

- Guide assessment philosophy and academic progress practices
  - Partner with families and faculty around academic growth
  - Contribute to hiring and program stewardship
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## Qualifications

- Strong instructional leadership experience
  - Demonstrated skill in teacher coaching and evaluation
  - Deep understanding of child development and pedagogy
  - Experience leading adult learning
  - Excellent observation and feedback skills
  - Commitment to sustainable leadership practice
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## Education & Credentials

- Bachelor's degree required
- Master's degree in education, curriculum & instruction, educational leadership, or related field strongly preferred
- Montessori credential (AMI, AMS, or MACTE-accredited) or equivalent Montessori leadership experience strongly preferred

An equivalent combination of education and leadership experience in Montessori or mission-aligned school settings may be considered.

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## To Apply

Please email your resume and a cover letter (combined in a single PDF) with the subject line "Assistant Head for Faculty" to: [employment@mountainsunschool.org](mailto:employment@mountainsunschool.org)