

**Status:** Full-time (Exempt)

**Job Title:** Middle Lead Math Teacher

**Pay Range:** \$50,850 - \$79,100 (Depends on Experience)

**Full Time:** 184 working days beginning August 1 and ending July 31

**Location:** In-person instruction at Montessori Peaks Academy North campus in Littleton, CO

**Hours:** Monday-Friday, 7:45 a.m. - 3:45 p.m., Daily w/ ½ hour lunch

**Supervisor:** Principal

### **Position Summary**

Montessori Peaks Academy (MPA) seeks a Middle School Math Lead Teacher (7th-8th grades) for the 2026-2027 school year. Under the general direction of the Principal, the ideal candidate will collaborate with the Middle School team to oversee the Middle School program and facilitate math instruction for 7th-8th students. The Middle School Lead Math Teacher will challenge each child to reach his/her fullest potential academically, emotionally, and physically in a prepared Montessori environment.

### **Overview**

Montessori Peaks Academy (MPA) was Jefferson County's first Montessori Charter School, opening its doors in September 1997. Montessori Peaks Academy (MPA) offers programs for children from preschool (age 3) through 8th grade. Kindergarten through 8th grades are tuition free. Preschool (ages 3 and 4) is a tuition-based program. MPA also offers a one-day per-week HomeSchool enrichment program for grades K- 8.

MPA strives to be an educational journey, preparing each child to uniquely contribute to our shared community. Montessori philosophy and methodology is based on the education of the whole child. This not only includes cognitive and academic development, but also concentrates on the emotional, physical and social development of the child. Honoring the individual child is one of the main guiding principles of the school and its curriculum.

Outdoor education is of strong emphasis in each class. The school sits on 8.5 acres of land and features multiple gardens, a natural watershed, a bee habitat and pollinator space as well as many other opportunities for children to grow and learn outdoors.

There is a Montessori-trained lead teacher and assistant teacher in each classroom, allowing for small student to teacher ratios. MPA offers Music, Art and Physical Education as part of our curriculum for each classroom, Kindergarten through 8th grade.

### **Qualifications**

- Active CDE Teaching License, with a math endorsement

- Montessori (6-12 and/or 9-12) Credentials (AMS, AMI, IMC, MACTE) preferred.
- Potential Montessori Peaks Academy funding for Montessori training (AMS, AMI, IMC or MACTE)
- Experience with Illustrative Math preferred.
- Committed to the mission and core values of Montessori Peaks Academy (MPA).
- Develops and maintains positive relationships with students, colleagues, parents and other members of the MPA community.
- Flexible team player with “can-do” attitude.
- Ability to work independently and collaborate in teams with a wide range of individuals.
- Commitment to fostering a warm and welcoming learning environment.
- Student-centered, collegial, passionate, innovative.

## **Essential Duties & Responsibilities**

### Professional Responsibilities

- Communicates effectively with the lead teachers, instructional coach, principal, and other staff. Check Jeffco email daily.
- Interacts appropriately with parents and guardians, reserving all behavioral and educational progress reporting to the lead teacher.
- Maintains prompt daily attendance as prescribed in the Employee Guidelines.
- Attend relevant team/school meetings and professional development.
- Maintain a strong home/school partnership by ensuring consistent, respectful and open lines of communication with parents.

### Essential Duties & Responsibilities

- Collaborate with the Middle School team to prepare and maintain a Montessori environment in which the furnishings and materials are developmentally appropriate and provide academic purpose.
- Adhere to Montessori guidelines and professional standards.
- Deliver math instruction that aligns with CDE standards using the [Illustrative Math \(IM\) 6-8](#) curriculum, while incorporating relevant Montessori methods appropriate for the Middle School classroom.
- Facilitate small group enrichment (Electives) activities.
- Ensure the safety and well-being of students in the classroom.
- Collaborate and participate within a level team and with interdisciplinary teachers.
- Provide a supportive and collaborative partnership with the Assistant by communicating clear expectations of the Assistant’s role.

- Maintain a supportive and collaborative partnership with administration and colleagues to assist with curriculum development and implementation within the context of the School's overall program, mission, and core values.
- Partner with Student Support Services to ensure student success and developmental readiness.
- Participate in ongoing Professional Development.
- Attend all required faculty and team meetings.
- Collaborate and participate within a level team.
- Maintain a strong home/school partnership by ensuring consistent, respectful and open lines of communication with parents.
- Be available to parents through written communication, setting up conferences, and educating parents in Montessori philosophy.
- Maintain student record keeping, lesson planning, parent reports, and parent conferences.
- Participate and help lead Parent Education evening events.
- Other duties as assigned by the Principal.

### **Physical Requirements and Work Environment**

The Middle School Lead Math Teacher can expect to:

- Work in a fast-paced environment dealing with a wide variety of challenges, deadlines, and a varied and diverse array of contacts.
- Work primarily in a traditional climate-controlled classroom environment, with periods of time outdoors.
- Supervise groups of students and regularly engage with parents, staff, and visitors.
- Occasionally lift up to 30 lbs.
- Turn, bend, and reach.

*MPA will provide equal employment opportunity without regard to race, color, sex, age, disability, religion, national origin, marital status, sexual orientation, ancestry, political belief or activity or status as a veteran. The policy applies to all areas of employment, including but not limited to recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation, benefits, social and recreational programs, and all other conditions and privileges of employment in accordance with applicable federal, state and local laws.*

*Inquiries regarding nondiscrimination policies should first be directed to the MPA Board of Directors' designated representative. Further inquiries may be directed to: The Executive Director of Employee Relations, Jefferson County Public Schools, 1829 Denver West Drive, Building #27, P.O. Box 4401, Golden, CO 8401-0001.*

**To apply**

The school offers competitive salary and benefits. Please send a cover letter and resume to [jen.webb@jeffco.k12.co.us](mailto:jen.webb@jeffco.k12.co.us) with the subject line of "Middle School Math Lead Teacher." No phone calls please.

**About Littleton, Colorado**

Whether you're looking to go on an outdoor adventure, spend some time shopping or sit back and enjoy a beautiful view, the City of Littleton has it all. Founded in 1890 after 245 residents voted to incorporate the town, the 13-square-mile city is now home to more than 44,000 people. Littleton has top-ranked schools, higher education and more than 2,000 diverse businesses. Littleton embodies a strong sense of community through its historic downtown, active trail system and numerous community events. There are more than 59 parks and open spaces. Two light rail stations offer easy access to Downtown Denver, or explore the Rockies within 30 minutes.