

Toddler Lead Guide

About Us

A Seedling Mind Montessori School is a warm, inclusive learning community in Wendell, NC, dedicated to providing equitable access to high-quality Montessori education for children from 15 months through age 6. Our school blends authentic Montessori principles with nature-based learning, exposure to the French language, and mindful practices that support the whole child. Our mission is rooted in kindness, respect, diversity, and community, and we strive to create an environment where children can explore independently, feel deeply valued, and develop a lifelong love of learning. As a growing school, we are committed to supporting our educators through collaboration, professional development, and a mission-driven workplace where their expertise and passion truly matter.

Position: Toddler Lead Guide

If you are a caring, child-centered educator who embraces Montessori philosophy and believes in supporting the whole child—mind, body, and spirit—we would love to welcome you to our community as our next Toddler Lead Guide.

Position Highlights

- Create and maintain an authentic Montessori environment
 - Develop lesson plans and manage individualized and group learning experiences
 - Objectively and regularly observe each child to support their development
 - Guide children toward self-directed learning and normalization
 - Treat students with unconditional positive regard and provide individualized care
 - Promote independence, confidence, and a joyful learning experience
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Requirements

- Strong French language skills
- MACTE-accredited Montessori training for the toddler age group (15 months–3 years), or willingness to complete accredited training
- Organized, confident, and effective in communication with both adults and children
- Passion for nature-based education and the outdoors
- Strong classroom management skills and a student-centered mindset

- Patience, empathy, and a nurturing approach to toddler development
 - Strong commitment to partnering with families through open, clear communication
 - Commitment to creating a safe, inclusive, and respectful learning environment
 - Ability to collaborate effectively with colleagues and contribute to a positive school culture
 - Willingness to participate in professional activities including workshops, retreats, meetings, progress reporting, and planning
 - Attendance at all scheduled staff meetings and professional sessions, including evening parent events
 - Ability to follow school policies and procedures for evaluation, documentation, and record-keeping
 - Preparation of bi-annual conference reports and facilitation of parent-teacher conferences
 - Contributing to a healthy learning environment by modeling behavioral expectations for social interactions
 - Supervise and support the Guide's Assistant in classroom management, materials preparation, and upholding Montessori philosophy
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Equal Employment Opportunity

A Seedling Mind is committed to creating and maintaining a diverse community of students, families, and staff. We celebrate and support differences in gender, race, religion, family structure, socioeconomic level, age, sexual orientation, and learning style. Our goal is to cultivate a collaborative environment enriched by the unique perspectives, experiences, and strengths of each member of our community—ensuring that everyone feels valued, understood, and supported.

Apply

Please send a cover letter and résumé to: Marimi Brutus-Toussaint, Founder & Owner
info@aseedlingmind.com

A Seedling Mind Montessori – www.aseedlingmind.com

We can't wait to meet you!