



Montessori Academy *of Chambersburg*

A LEGACY OF LEARNING

Nestled in the rolling hills of scenic Franklin County, Pennsylvania, Montessori Academy of Chambersburg offers a serene and inspiring setting for both children and educators. The Chambersburg community is rich with history, natural beauty, and small-town charm—where orchards bloom in the spring, farmers' markets bustle in the summer, and quiet mountain trails invite reflection year-round. Within this peaceful backdrop, our Academy provides a warm and purposeful Montessori environment where teachers guide children in joyful discovery, independence, and compassion. To teach here is to be part of something timeless: nurturing the spirit of the child in a community that values beauty, harmony, and the unfolding of potential.

Lower Elementary Teacher

Seeking a passionate teacher with a deep respect and love for all children and a firm belief in the potential of every child to thrive.

- **Mixed-aged Class of First, Second, and Third Grade students**
- **Starting at \$32,000 annual salary (prorated for mid-year start)**
- **Full Time, School Year Position: M-F, 8:15 am - 3:30 pm**

QUALIFICATIONS

- **Education and Certification:**
 - PA Certified Teacher (K-6, PK-4, or [Private Academic Certificate Elementary](#))
 - Montessori certified or trained ([MACTE-accredited](#)), or commitment to becoming Montessori certified or trained within the specified timeframe.
- **Clearances:** Criminal background clearances and staff health assessment required.

BENEFITS

Montessori Academy of Chambersburg is a non-profit private school serving students ages 12 months through grade 8 with an enrollment of about 150 students. Montessori Academy of Chambersburg is a member of the American Montessori Society, accredited by the Middle States Association, and licensed as a Private Academic School by the Pennsylvania Department of Education.

- Small class size (~20 students) with an assistant teacher (1:10 ratio)
- Instructional flexibility to meet the needs of your students

- Tuition sponsorship for Montessori Teacher Training
- Scheduled breaks based on school calendar, plus additional paid time off.
- Staff Tuition Discount: 25% tuition discount for children after first full year of employment
- Retirement plan
- Additional employment opportunity in before/after school care and/or 8 week summer program

JOB DESCRIPTION

The Lower Elementary Teacher will provide an organized, safe, and nurturing environment for the children that encourages their social, emotional, physical and intellectual development. The teacher will plan and implement a mix of individual, small group, and whole group instruction to ensure an individualized and rigorous educational program for each student, in alignment with the Montessori philosophy and the curriculum of Montessori Academy of Chambersburg.

- Design and maintain a classroom environment which responds to children's individual developmental levels, physical and emotional needs, current interests, and the academic curriculum.
- Implement a developmentally appropriate curriculum, which reflects the Montessori approach to education and the Montessori Academy of Chambersburg's written curriculum, which will include observations and assessments of individual children.
- Support individuality, independence, interdependence, and the student's ability to make choices. Encourage creative expression.
- Demonstrate respect for diversity by providing anti-bias, non-sexist language, images, and experiences.
- Interact frequently, affectionately, and respectfully, in a calm and courteous manner with children. Engage and communicate constructively with individual children during work, activities, and routines.
- Practice positive discipline techniques in guiding children's behavior.
- Supervise children at all times. Maintain and follow all safety and health rules. Keep the environment and equipment safe, clean and attractive.
- Communicate effectively and promptly with parents, colleagues, and administration.

If interested applying for this position, please send a resume, cover letter, and two references to Mary Gallardy at mgallardy@montacad.org

Montessori Academy is an equal employment opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, citizenship status, national origin, ancestry, gender, sexual orientation, age, weight, religion, creed, physical or mental disability, marital status, veteran status, political affiliation, or any other factor protected by law.