

Lower Elementary Lead Teacher

Lower Elementary - Morrisville, North Carolina

Lower Elementary Lead Teacher – Ignite a Love for Learning!

Location: In-Person @ Sterling Montessori Academy & Charter School – Morrisville, NC

Job Type: Full-Time

Hours: Monday-Friday, 8 a.m.-4 p.m.

Supervisor: Lower Elementary Director

Start Date: August 2025

About Us:

Sterling Montessori Academy & Charter School is more than a school—it's a thriving, dynamic, and diverse learning community dedicated to the Montessori philosophy and the pursuit of lifelong learning. Our mission is to foster independence, academic excellence, and respect for self and others, all within a culturally responsive and inclusive learning environment. Serving students from preschool through eighth grade, we provide a nurturing environment that fosters independence, academic excellence, and social responsibility. Our educators are passionate, our families are engaged, and our students are inspired every day.

About the Role:

Are you a **passionate, student-centered educator** with a strong foundation in Montessori principles? Do you believe in nurturing the whole child—academically, socially, and emotionally? If so, we invite you to **join our team as a Lower Elementary Lead Teacher (6-9 years old)** and become a vital part of our mission to inspire a lifelong love for learning.

As a **Lower Elementary Lead Teacher**, you will:

- **Create & Maintain an Authentic Montessori Classroom** – Guide students using hands-on, individualized instruction tailored to their development.
- **Support Every Learner** – Observe and assess progress, fostering academic and personal growth.
- **Cultivate a Respectful & Engaging Environment** – Build an inclusive classroom where independence and collaboration thrive.

- **Partner with Families** – Maintain open communication and build strong home-school relationships.
- **Collaborate with a Supportive Team** – Work alongside assistant teachers, specialists, and administrators to ensure student success.
- **Grow as an Educator** – Participate in professional development, school events, and Montessori training.

What You Bring:

Required Qualifications:

- **Bachelor's degree** in Education or a related field.
- **North Carolina Teaching License** (or eligibility to obtain one).
- Strong classroom management skills and a nurturing, student-centered approach.
- Excellent communication and collaboration abilities.

Preferred Qualifications:

- AMS ,AMI or IMC **Montessori Certification** in Lower Elementary (6-9).
- Minimum of **two years of Montessori teaching experience**.
- Experience in a **public or charter Montessori school**.
- Familiarity with **Multi-Tiered Systems of Support (MTSS)** and differentiated instruction.

Why Join Sterling Montessori?

- **A Supportive & Collaborative Team** – Work alongside passionate educators and administrators.
- **Opportunities for Professional Growth & Leadership Development** – We invest in our leaders!
- **A Competitive Compensation & Benefits Package**, including:
 - Health, Dental, & Vision Insurance
 - Life Insurance & Retirement Plan
 - Paid Time Off & Professional Development Opportunities
 - Flexible Spending Account
- **A Beautiful Learning Environment** – Our well-equipped Montessori classrooms and outdoor learning spaces inspire curiosity and creativity.

Learn more about us at

www.sterlingmontessori.org.