

Assistant Infant Teacher (Full-Time, Year-Round)

Location: Erwin Road Montessori School, Durham, NC

Schedule: Starting at 7:45/8:00 am, Monday–Friday (with flexibility for planning, meetings, and material prep)

Start Date: August 2025 (with potential to begin as early as June)

Erwin Road Montessori School is a year-round Montessori preschool serving children from infancy through age five. We are committed to providing a nurturing, respectful, and developmentally rich environment grounded in Montessori and RIE principles. Our Infant Program emphasizes responsive caregiving, observation-based practice, and strong partnerships with families.

Position Overview:

We are seeking a kind, dependable, and collaborative Assistant Infant Teacher to support our Montessori Infant classroom. This position works under the guidance of a credentialed RIE Infant Teacher, helping prepare the environment, observe and care for children (ages 3–18 months), and support daily routines and parent communication.

Responsibilities Include:

- Collaborate with the Lead Teacher to prepare and maintain the Montessori infant environment indoors and outdoors
- Gently and respectfully support children during daily caregiving routines including feeding, diapering, and napping
- Observe and document children's development using Montessori/RIE principles
- Provide visual supervision and ensure child safety at all times
- Maintain cleanliness and order in the classroom and outdoor areas
- Attend team meetings, trainings, and participate in professional development
- Communicate observations and needs to the Lead Teacher; refer parent concerns to Lead Teacher
- Support school community events, parent education nights, and conferences as needed
- Be available for classroom management and supervision in the Lead Teacher's absence
- Contribute to a respectful, positive team culture by collaborating with colleagues and upholding school values

Qualifications:

- Experience working with infants in a licensed early childhood program (Montessori experience preferred)
- Knowledge of Montessori or RIE approaches, or a willingness to learn through ongoing training
- Strong communication and collaboration skills
- Ability to lift and carry up to 40 lbs, bend, kneel, sit on the floor, and quickly respond to children's needs

- High school diploma or equivalent required; higher education in early childhood education preferred
- Current Infant CPR/First Aid certification or willingness to obtain
- Completion of Safe Sleep training (or willingness to complete)

Encouraged to have:

- MACTE or IMC-accredited Montessori Infant/Toddler credential
- Bachelor's degree in Early Childhood Education or a related field
- 3+ years experience in a Montessori or RIE-informed infant classroom
- Familiarity with Positive Discipline
- Multilingual abilities

Why Join Us?

- A beautiful and intentional classroom environment
- Opportunities for professional growth and mentorship
- A supportive and collaborative teaching team
- Paid time off, professional development opportunities, and more

To Apply:

Please submit your resume and a brief cover letter describing your interest in Montessori and infant caregiving to [erwinroadms@gmail.com](mailto:erwinroadms@gmail.com)