

Lead Toddler Guide - Spanish Immersion

Are you an experienced educator passionate about guiding young children through the remarkable developmental milestones of toddlerhood? Are you fluent in Spanish and excited by the opportunity to cultivate language acquisition in a nurturing Montessori environment? Paché Montessori in Brooklyn is seeking a dedicated Lead Teacher for our vibrant Spanish immersion toddler classroom.

About Paché Montessori:

Located in the heart of Cobble Hill, Brooklyn, Paché Montessori is committed to offering an authentic Montessori education and offers an optional immersive Spanish language experience to our families. Our spacious 25,000-square-foot facility features a rooftop playground, indoor climbing wall, and outdoor terrace, designed to inspire exploration, independence, and joy in learning.

Role Overview:

As the Lead Teacher, you'll provide thoughtful leadership in a toddler classroom (ages 2–3), integrating Montessori philosophy with immersive Spanish language instruction. You will design and maintain a carefully prepared environment that supports each child's developmental needs, fostering independence, confidence, and a lifelong love of learning.

Key Responsibilities:

- **Prepared Environment:** Establish and maintain a Montessori environment tailored to toddlers' needs, emphasizing order, beauty, and accessibility.
- **Spanish Immersion Instruction:** Communicate consistently in Spanish, embedding language naturally into daily routines, storytelling, songs, and classroom activities.
- **Child-Centered Guidance:** Observe each child's developmental progress, offering individualized lessons and gentle guidance aligned with Montessori principles.
- **Daily Care & Independence:** Oversee routines such as snack, lunch, toileting/diapering, and rest, leveraging these moments to enhance language skills and self-sufficiency.
- **Family Partnerships:** Foster clear, respectful, and proactive communication with families about their child's daily experiences, developmental progress, and milestones.
- **Team Collaboration:** Mentor and collaborate effectively with assistant teachers to ensure consistency and quality in Montessori and Spanish immersion practices.

Qualifications:**Required:**

- Fluency in Spanish with strong proficiency in English.
- Montessori credential (AMI, AMS, or MACTE) for Toddler/Assistants to Infancy (0–3 years).
- Bachelor's degree
- Minimum of 1 year of toddler classroom experience.
- Deep understanding of, or strong enthusiasm for, Montessori educational philosophy.
- Patient, warm, and respectful demeanor toward young children.

Preferred:

- Bachelor's or Master's degree in Early Childhood Education or related field.

Compensation & Benefits:

- Competitive salary: \$56,000–\$84,000, commensurate with experience and qualifications.
- Health, dental, and vision insurance.
- 401(k) with employer matching.
- Generous paid time off, parental leave, and paid school holidays.
- Inclusive, supportive community focused on professional growth and collaboration.

Job Type: Full-time, in-person

Location: Brooklyn, NY 11201 (Reliable commute required)