

POSITION: MONTESSORI ELEMENTARY GUIDE

Mountaintop Montessori seeks a Lower Elementary Guide (lead teacher) for the 2025-26 school year, beginning mid-August 2025. This is a full-time, school-year position. We seek a committed Montessorian excited to work collaboratively within the elementary team. As the lead guide, this position applies their expertise to create, inspire, and direct learning to meet the needs of children in a multi-age environment (6-9 years old). This position is supported by an assistant and works closely with families to ensure that they experience what is possible from an authentic Montessori education.

Qualifications

- Montessori elementary (6-12, 6-9) certification from an accredited organization (AMI, AMS, MACTE, etc.) and a Bachelor's Degree in Education (or similar).
- Experience working with diverse students and families
- A passion for supporting children's cognitive, emotional, social, and physical growth
- Strong verbal and written communication skills
- Experience with leading classroom communications, including emails, parent letters, and classroom updates.
- Previous experience working in an elementary environment is highly desired.
- Ability to analyze student behavior and apply appropriate intervention
- Strong organizational and classroom management skills, ability to multitask, and self-initiative are required

ABOUT Mountaintop Montessori

Mountaintop is an independent school that has educated children for over 40 years. The school is situated on a beautiful 9-acre garden campus in the Pantops area of Charlottesville, VA, where an authentic Montessori education is offered for children from 18 months through the eighth grade.

BENEFITS

Mountaintop offers a comprehensive benefits package, paid time off and professional development opportunities, financial aid to qualified employees, beautiful working environments, and the opportunity to work with a passionate community of educators who are dedicated to nourishing children's natural love of learning.

COMPENSATION

Annual compensation starting at \$48,500, with upward adjustments to be based on education and experience

TO APPLY

To learn more about Mountaintop, please visit our website <https://mountaintopmontessori.org>.

Please send a resume and cover letter to jchapman@mountaintopmontessori.org. Applications will be reviewed as received.

Mountaintop is committed to offering equal opportunities in all of its enrollment and employment practices. Mountaintop does not discriminate on the basis of race, color, religion, sex, gender identity, sexual orientation, family makeup, marital status, age, socio-economic level, disability, pregnancy, childbirth or related medical condition, national origin, ancestry, genetic information, learning style, or any other protected category. Mountaintop is committed to ensuring that non-discrimination applies to all areas of enrollment and employment.