



## **Long-term Montessori Lead Teacher Substitute**

Montessori School of Charlottesville is looking for a long-term substitute for a toddler classroom for the 2025-2026 school year. This position would ideally start with introductions in early August to allow families to be comfortable with the candidate ahead of our current Lead Teacher starting maternity leave in September. The substitute position would fully begin then and is anticipated to last through early November. Extension into a regular substitute contract is an option if desired. You'll work directly with trained Montessori teachers and other seasoned staff to create a loving, respectful, and joyous environment for children. Established hours for this position are M-F 8-3. The ideal candidate would have Montessori Toddler MACTE-accredited training.

Responsibilities include:

- Safe supervision of children
- Supporting children's independent care skills and social-emotional development
- Supporting established classroom routines and standards according to Montessori philosophy
- Contributing to the respect and joy in our community
- Maintaining clean and orderly classroom spaces
- Instructional duties and planning under direction of Program Director, depending on candidate qualifications

Requirements include:

- High school diploma with established experience (Early Childhood Certification preferred) or Bachelor's degree in related field
- Demonstrated prior experience with young children
- Willingness to learn and adopt Montessori practices
- Strong communication skills
- Ability to be reliable, consistent, and flexible
- Ability to easily get up from/down on the floor as well as lift up to 30 lbs

Starting pay \$17-19/hour, depending on experience. Starting pay for candidates with Montessori teacher certification is higher with adjusted responsibilities. Benefits include paid school holidays and additional PTO.