



Position – Lead Montessori Toddler Teacher (Ages 18–36 Months)

Location: Ann Arbor, Michigan

Start Date: August 2025

About Daycroft School

Daycroft School is an independent Montessori school serving toddlers through grade 6 in Ann Arbor. Our mission is to empower each student with confidence, compassion, and a lifelong love of learning. In the earliest years of childhood, we believe in nurturing children's natural sense of wonder and laying the foundation for independence, empathy, and joyful exploration.

At Daycroft, our commitment to diversity, equity, and inclusion is integral to creating a learning environment where every child feels valued, supported, and inspired. We seek educators who are aligned with these values and who approach their work with a deep respect for each child's unique development.

Position Summary

Daycroft School seeks a passionate and experienced early childhood educator to serve as the Lead Toddler Teacher in one of our toddler classrooms, working with students between the ages of 18 to 36 months. This full-time position will begin in August 2025 for the upcoming school year.

The Lead Toddler Teacher will join a dedicated early childhood team in a beautifully prepared Montessori environment that supports toddlers in developing independence, language, motor coordination, and social-emotional awareness. The lead teacher will guide the overall classroom experience—planning curriculum, supporting developmental milestones, and cultivating warm, trusting relationships with children, families, and colleagues.

This role offers the opportunity to work in partnership with experienced Montessori-trained educators in a nurturing and collaborative environment. The lead teacher will also play an important mentoring role, guiding and supporting two associate teachers in the classroom.

Key Responsibilities

- Create a thoughtfully prepared and developmentally appropriate Montessori environment that fosters curiosity, independence, and social growth.
- Guide individual and small-group Montessori lessons that support each child's physical, emotional, and cognitive development.
- Maintain a clean, safe, and orderly classroom space that complies with all LARA (Licensing and Regulatory Affairs) childcare guidelines.

- Observe and document each child's progress, including daily communication with parents and digital record-keeping.
- Support children in daily routines such as toileting, meals, napping, and transitions with compassion and consistency.
- Foster strong relationships with parents through regular communication, transparency, and family engagement opportunities.
- Collaborate with the other Toddler classroom teachers to ensure consistency in curriculum, routines, and student support.
- Serve as a mentor and role model to associate teachers, offering guidance, feedback, and support for their professional growth.
- Participate in monthly faculty meetings and ongoing professional development.

Experience and Professional Competencies

- A Montessori Infant-Toddler (0–3) Certification from an AMS, AMI, or MACTE-accredited program is **required**.
- A minimum of 3 years of experience working with infants or toddlers in a classroom setting.
- Coursework in Early Childhood Education or Child Development is preferred.
- Strong knowledge of child development and Montessori philosophy for the toddler age group.
- A nurturing, calm, and joyful presence in the classroom.
- Excellent communication and interpersonal skills to partner effectively with families and colleagues.
- A collaborative, team-oriented approach with flexibility and problem-solving abilities.
- Commitment to fostering an inclusive, welcoming environment for all children and families.

Why Join Daycroft?

- A supportive and collegial early childhood team committed to Montessori values.
- Small class sizes and beautiful, well-equipped learning environments.
- Competitive compensation and generous benefits.
- A school community that values collaboration, creativity, and ongoing learning.
- A meaningful role in shaping the early experiences of young children in a school that values respect, grace, and courtesy.

To Apply

Interested candidates should email an updated resume and a brief description of their interest in the position to: HR@daycroft.org. In your letter, please share what draws you to this position and to working in a Montessori environment.