



**Position – Lead Montessori Primary Teacher (Ages 3–6)**

**Location:** Ann Arbor, Michigan

**Start Date:** August 2025

**About Daycroft School**

Daycroft School is a toddler through grade 6 Montessori school in Ann Arbor committed to empowering each student with confidence, compassion, and a lifelong love of learning. Our classrooms foster curiosity, independence, and joy in learning, all while cultivating academic excellence and strong social-emotional skills.

We are equally committed to building a diverse, equitable, and inclusive school community where every student and educator feels seen, heard, and valued. We recognize that a commitment to DEIB is foundational to creating a just and meaningful educational experience and better prepares our students to navigate and improve the world they live in.

**Our Montessori Pillars**

Daycroft's approach is guided by three core Montessori beliefs:

- *Children thrive in a thoughtfully prepared environment* where uninterrupted periods of work allow for exploration, discovery, and concentration.
- *Learning is individualized and student-centered*, encouraging children to progress at their own pace while building independence and self-confidence.
- *Community is essential*, built on mutual respect and authentic relationships among students, educators, and families.

**Position Summary**

Daycroft School is seeking a dedicated and experienced **Lead Primary Montessori Teacher** to guide a mixed-age classroom of children ages 3–6, beginning August 2025. This position is ideal for a Montessori-trained educator who brings warmth, patience, creativity, and a deep understanding of the developmental needs of young children.

The Lead Teacher is responsible for preparing and maintaining an inspiring Montessori learning environment that supports each child's growth academically, socially, and emotionally. They will lead instruction, build strong relationships with children and families, mentor an associate teacher, and work collaboratively with colleagues across the school.

At Daycroft, we value collaboration, adaptability, and a sense of shared purpose. Teachers support one another and actively contribute to a collegial and compassionate faculty culture. We

seek educators who embrace change, bring creative energy to their classrooms, and are committed to lifelong learning.

### **Key Responsibilities**

- Guide and deliver Montessori lessons in practical life, sensorial, language, math, cultural studies, and grace & courtesy, using developmentally appropriate and individualized instruction.
- Observe students closely to assess their progress and plan the next steps in their learning, supporting a range of developmental levels within the classroom.
- Maintain a clean, organized, and aesthetically pleasing classroom environment that reflects Montessori principles and promotes safety, independence, and respect.
- Foster strong, trusting relationships with students that promote empathy, resilience, self-regulation, and joy in learning.
- Partner with a seasoned Montessori teacher to support smooth classroom flow, lesson delivery, and shared responsibilities.
- Communicate effectively with parents through regular updates, formal conferences, and informal conversations to build a strong home-school connection.
- Collaborate with other faculty members to plan interdisciplinary units, community projects, and cross-classroom experiences.
- Participate in biweekly staff meetings, school-wide events, and ongoing professional development.
- Contribute to the Daycroft community by teaching summer camp and participating in community engagement initiatives.
- Be comfortable using technology for communication and instruction if remote learning becomes necessary.

### **Qualifications**

- A Montessori Primary Certification (AMS, AMI, or MACTE accredited) is required.
- A bachelor's degree in education or related field is required; a master's degree is preferred.
- Minimum of 3 years of experience working in a Montessori primary environment.
- Strong organizational, interpersonal, and communication skills.
- Ability to plan and implement a rich Montessori curriculum and adapt to the developmental needs of diverse learners.
- A collaborative spirit and a positive, team-oriented mindset.
- A flexible and responsive approach to working in a dynamic school environment.
- Demonstrated commitment to diversity, equity, inclusion, and belonging in both practice and pedagogy.

### **Why Join Daycroft?**

- A warm and collaborative faculty community that values professional growth and innovation.
- Small class sizes and a supportive administration that trusts and empowers its educators.
- Competitive compensation and generous benefits.
- A beautiful indoor and outdoor learning environment that reflects Montessori values.
- A deep commitment to nurturing the whole child—mind, body, and spirit.

**To Apply**

Interested candidates should email an updated resume and a brief description of their interest in the position to: [HR@daycroft.org](mailto:HR@daycroft.org). In your letter, please share what draws you to this position and to working in a Montessori environment.