



Invitation to Join Catskill Montessori School

Seeking Montessori 3-6 Co-Lead Guide

JOB DESCRIPTION: We seek a MACTE/AMI/AMS Montessori EC 3-6 Guide. The Guide will work with the rest of the teaching team (another Lead Guide and Assistant) to provide a warm, nurturing, and safe environment where self-direction is enhanced, independence is encouraged, and individuality is respected.

Ideal candidates:

- Have previous experience working in a Montessori classroom environment.
- Have previous experience working with early childhood students in a classroom environment.
- Can work well and positively as part of a team; basic computer skills and knowledge of Google Workspace are helpful.
- Embrace a curriculum that embodies our founding ethos of People Care, Fair Share, and Earth Care.
- Skilled classroom manager, inspiring children to be their best selves and patiently coaching them through solution-finding processes.
- Embrace outdoor experiences in all kinds of weather conditions.
- Able to work between 8:00 a.m. and 4:00 p.m. daily. (once hired, applicants can *choose* to increase base pay by working during our Session Camps)
- Early Childhood 3-6 MACTE credential or other Montessori training; those in the midst of training are also strongly encouraged to apply!
- Interest or experience in farming, permaculture, or similar fields is a big plus!
- Applicants must be legally authorized to work in the United States.

COMPENSATION: This is a full-time position with a competitive salary (commensurate with experience) and other benefits as outlined in the Staff Handbook (such as health and a 401(k)). This position is non-exempt, and the salary range is between \$40,000 and \$58,000.

ONSITE STAFF HOUSING: Catskill Montessori School has limited on-site staff housing available. Candidates interested in onsite housing should include that in their cover letter.

APPLY: If you're interested in joining our school community, please send your resume and cover letter to the address below. A teaching license/credential is not required for this role. Black people, Indigenous people, people of color (BIPOC), lesbian, gay, bisexual, transgender, queer, and gender diverse people are all strongly encouraged to apply. Our school community seeks to help each child build the adult of their future and engender respect for the differences of others doing the same. Part of this includes developing an appreciation for and building a community with those of different spiritual beliefs, cultural heritages, racial and gender identities, economic backgrounds, and other affiliations. The land surrounding and supporting the school also inspires and informs our work as we guide the children on a journey to become global citizens and stewards of this land and our planet.

Please see our [website](#) for all available opportunities.

Gaurapriya Tester
Head of School
gaura@catskillmontessori.org
www.catskillmontessori.org

ABOUT CATSKILL MONTESSORI SCHOOL

Catskill Montessori School is a private, non-profit school inspired by permaculture ethics of people care, earth care, and fair share on 63 acres nestled between the Mahicannituck and the Catskill Mountains. Our school opened its doors in the fall of 2020 with one early childhood 3-6 class and one 6-9 elementary class in a restored 1750s barn and a budding permaculture farm. We now serve toddlers through 4th grade with the blueprint to immediately expand the Upper Elementary and then expand to include a Secondary program (12-18) as our students rise each year.

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Catskill is equidistant from Boston and New York City (about two hours), with easy access to both. With many quaint towns nearby, including Hudson with Amtrak service to NYC, Catskill offers the charm, culture, and environment of the Hudson Valley.