

**Overview:**

Midtown Montessori Academy is currently seeking full-time **Community Floats** to join our team of dedicated educators who share a love and respect for children. We have positions available at our three campuses, Berkeley Park (Highlands), Sloan's Lake (Wheat Ridge), and Midtown (North Denver). Community Floats in our Montessori environments assist the lead guide in implementing the Montessori pedagogical approach in the classroom. They organize and maintain cleanliness throughout the classroom, while modeling kindness, responsibility and peaceful interactions with the children.

About Us:

Midtown Montessori Academy was founded in 2018 to provide an authentic Montessori education for children from ages 8 weeks to sixth grade. We believe each child deserves the opportunity to explore their own educational path, led by what piques their individual curiosity, instead of a traditional dictation-based education method.

Reports to: Campus Director

Employee Classification: Full-time, Non-Exempt

Daily Schedule: Full-time: Monday - Friday - schedule varies based on campus need
(8:00am - 5:00pm | 8:30am - 5:30pm)

Salary Range: \$17.29 - \$20.00/hour - based on experience

Midtown Montessori Academy offers an excellent compensation package including paid time off, health, dental, vision, childcare discounts, employer paid life insurance, and the potential to earn overtime during childcare camps. Training opportunities include, but are not limited to Early Childhood college classes, all-school professional development trainings, and access to MACTE-accredited Montessori training programs.

Responsibilities:

- Take direction from the lead teacher and follow through.
- It is the floaters responsibility to be familiar with all of the teachers and all of the children.
- When entering a classroom you must ask the teachers: "How many children are in the classroom?" and "Who is the oldest and the youngest?"
- Be aware of the needs of each classroom. This means that they must be alert and listen for calls for assistance from children or staff members.
- When responding to a call for assistance, the floater should ask the teacher for instructions. Ask questions and request guidance any time it is necessary.
- Model kindness, responsibility, and peaceful interactions for the children.

- Manage daily transitions with the children using loving guidance and firm expectations.
- Ask questions and request guidance any time it is necessary.
- Refer all significant parent questions and concerns to the lead guide.
- Perform daily classroom maintenance duties such as snack & lunch preparation as well as daily disinfection of classroom materials.
- Work with leadership to develop an individual professional development plan.
- Participate positively as a member of the school, handle conflict well with colleagues, and avoid gossip.
- Attend all staff meetings and professional development days.

The Ideal Candidate:

- Appreciates and responds positively to guidance and feedback from team members.
- Is willing to commit to the school for a full school year.
- Has initiative and curiosity, including a willingness to ask questions.
- Is joyful, reliable, committed, energetic, patient and detail oriented.
- Is comfortable working with children ages 8 weeks to 6 years old, including bathroom assistance.
- Is able to easily bend, squat, lift, climb, carry and sit on the floor for extended periods.

Qualification Requirements:

- Meets all state standards for early childhood teacher.
- Strong work history and good references.
- Experience in early childhood classrooms (preferred).
- Montessori experience is a plus.
- Professional appearance, attitude, and attendance.
- College degree preferred but not required.
- Criminal record that does not include any felonies, any crimes against children, any violent crimes, a pattern of misdemeanor convictions, or any conviction of any sort in the past 24 months.
- Able to lift and turn carrying at least 40 lbs. and sit on a tile floor for at least 60 mins.

Application Process:

Please visit our website www.midtownmontessori.org for more information on how to apply or send an email to careers@midtownmontessori.org We look forward to meeting you!

MMA is committed to a policy of Equal Employment Opportunity (EEO). We will not discriminate on the basis of age, sex, race, color, creed, religion, ethnicity, sexual orientation, gender identity, gender expression, national origin, alienage or citizenship, disability, marital status, military or veteran status, or any other legally recognized protected basis under applicable federal, state or local laws, regulations or ordinances. Our leadership is dedicated to ensuring the fulfillment of this policy. When requested, we are committed to reasonably accommodate employees and applicants with disabilities or special needs that may require an accommodation.

Midtown Campus
1675 W. 67th Avenue #200
Denver, CO 80221

Sloan's Lake Campus
3480 Ames Street
Wheat Ridge, CO 80212

Berkeley Park Campus
4345 W. 46th Avenue
Denver, CO 80212